

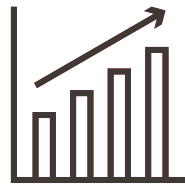
2023 CRAFT SURVEY RESULTS

Thank you for participating in our 2023 McCarthy Craft Experience Survey. At McCarthy we value your opinions. See below for what we heard and what to expect in 2024:

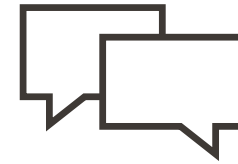
HERE'S WHAT WE HEARD



You value McCarthy's safety culture, training, and your crew



You believe mental health support, skills training and career advancement is important



You want more communication

HERE'S WHAT WE'RE DOING ABOUT IT- COMING SOON

- ✓ Will double the number of technical trainers since 2022
- ✓ Build out our registered apprenticeship programs and will expand to more project site in 2024
- ✓ Ongoing craft workfree roundtables with senior leaders to hear what it is like to work here

80%
FEEL VALUED AT
McCarthy



McCarthy is proud to build alongside you, and we thank you for being a valued member of the McCarthy team. Our craft professionals are the heart and soul of what we do, and we want to be an incredible place to work for every single employee.

To visit our craft website, scan the QR Code or visit <https://www.mccarthy.com/craft>

